### UNESCO Region

#### Central Asia

1.1. Does your country have an official definition of ALE?

- **Yes**

1.1.1. Enter the official definition of ALE here:

   The amendments and additions to the “Law on Education of RA” were made on July 14, 2014. The main objective was to regulate the legislative field for Lifelong learning in RA. The law provides definitions of Lifelong Learning, formal, non-formal and informal learning.

1.2. Has the official definition of ALE changed since 2009?

- **Yes, a little**

1.2.1. What were the reasons for this change?

- **No**

1.3. Are literacy and basic skills a top priority for ALE programmes in your country?

- **No**

1.3.1. Describe here the key points of your country’s policy approach to literacy and basic skills.

1.4. Would your country’s ALE stakeholders agree or disagree with the following statements? We are not asking for your personal views. [Youth education and ALE are an integrated whole.]

- **Agree**

1.4. Would your country’s ALE stakeholders agree or disagree with the following statements? We are not asking for your personal views. [ALE policy addresses learning processes and teacher-learner relations.]

- **Agree**

1.4. Would your country’s ALE stakeholders agree or disagree with the following statements? We are not asking for your personal views. [ALE is a diverse sector of provision that it is difficult to define precisely.]

- **Disagree**

1.4. Would your country’s ALE stakeholders agree or disagree with the following statements? We are not asking for your personal views. [ALE and continuing vocational education and training are not integrated.]

- **Tend to agree**

1.4. Would your country’s ALE stakeholders agree or disagree with the following statements? We are not asking for your personal views. [Demographic trends (e.g. ageing societies and migration patterns) are making ALE policy much more important than it used to be.]

- **Tend to agree**

1.4. Would your country’s ALE stakeholders agree or disagree with the following statements? We are not asking for your personal views. [ALE policy identifies non-formal and informal learning as important.]

- **Agree**

1.5. Has your country formulated a CONFINTEA VI action plan following the BFA?

- **Yes**

   1.5.1. What areas does it cover? [Adult literacy]

- **Not selected**

   1.5.1. What areas does it cover? [Policy]

- **Yes**

   1.5.1. What areas does it cover? [Governance]

- **Not selected**

   1.5.1. What areas does it cover? [Financing]

- **Not selected**

   1.5.1. What areas does it cover? [Participation]

- **Not selected**

   1.5.1. What areas does it cover? [Quality]

- **Not selected**

1.5.1. What areas does it cover? [Other]

1.6. Overall, would you say that since 2009 your country…

- **Has made significant progress on ALE policy?**

2.1.1. Provide the most significant indicator of this progress here.

   1. Emphasizing the importance of Lifelong Learning (which includes ALE) and the need for reforms in the system, a separate Division of Supplementary and Continuing Education was established within the Ministry of Education and Science of RA in 2010. 2. In 2011 the Ministry of Education and Science of RA developed the “National Report on Supplementary and Continuing Education in RA.” The report was elaborated by different institutions in RA, NGOs and education institutions. 3. Taking into account the current situation and problems of the field the “Strategy and action plan of Supplementary and Continuing Education in RA for 2013-2017” were elaborated in 2012. The amendments and additions to the “Law on Education of RA” were made on July 14, 2014. The main objective was to regulate the legislative field for Lifelong learning in RA. The law provides definitions of Lifelong Learning, formal, non-formal and informal learning. The draft procedures on “Organizing and Implementing Supplementary Educational Programs” and “Recognition of Non-formal and Informal Learning”, were submitted to the Government for adoption in June 2015. All the above-mentioned documents and processes are related to ALE.
2.2. Which target groups of (potential) learners are especially important in ALE policies in your country? Check up to five groups. (Individuals seeking personal growth and widening of knowledge horizons)

2.2. Which target groups of (potential) learners are especially important in ALE policies in your country? Check up to five groups. (Individuals seeking to update work-relevant knowledge and skills)

2.2. Which target groups of (potential) learners are especially important in ALE policies in your country? Check up to five groups. (Women and men in mid-life transitions (e.g. change in employment status, personal, health and family challenges)]

2.2. Which target groups of (potential) learners are especially important in ALE policies in your country? Check up to five groups. (Socially excluded groups (e.g. homeless people, [ex]prisoners; adults with mental health problems])

2.2. Which target groups of (potential) learners are especially important in ALE policies in your country? Check up to five groups. (Adults with low-level literacy or basic skills)

2.2. Which target groups of (potential) learners are especially important in ALE policies in your country? Check up to five groups. (Workers in low-skill, low-wage or precarious positions)

2.2. Which target groups of (potential) learners are especially important in ALE policies in your country? Check up to five groups. (Long-term unemployed (secees))

2.2. Which target groups of (potential) learners are especially important in ALE policies in your country? Check up to five groups. (Residents of rural or sparsely populated areas)

2.2. Which target groups of (potential) learners are especially important in ALE policies in your country? Check up to five groups. (Parents and families)

2.2. Which target groups of (potential) learners are especially important in ALE policies in your country? Check up to five groups. (Lone or single parents)

2.2. Which target groups of (potential) learners are especially important in ALE policies in your country? Check up to five groups. (Senior citizens/retired people (third-age education)

2.2. Which target groups of (potential) learners are especially important in ALE policies in your country? Check up to five groups. (Young persons not in education, employment or training)

2.2. Which target groups of (potential) learners are especially important in ALE policies in your country? Check up to five groups. (Migrants and refugees from other countries)

2.2. Which target groups of (potential) learners are especially important in ALE policies in your country? Check up to five groups. (Minority ethnic, linguistic or religious minorities and indigenous peoples)

2.3. Does your country have a policy framework to recognize, validate and accredit non-formal and informally acquired learning?

2.4. Since 2009, has your country enacted any important new policies with respect to ALE?

2.4.1. Provide the name of the policy, the year of adoption and if possible a link to the document.

3.1. Which of these statements apply to your country? Since 2009, the governance of ALE has (increased stakeholder participation)

3.1. Which of these statements apply to your country? Since 2009, the governance of ALE has (developed more effective monitoring and evaluation systems)

3.1. Which of these statements apply to your country? Since 2009, the governance of ALE has (strengthened capacity-building initiatives)

3.1. Which of these statements apply to your country? Since 2009, the governance of ALE has (strengthened inter-ministerial cooperation)

See "Strategy and action plan of Supplementary and Continuing Education in RA for 2013-2017" were elaborated and adopted in 2012. The amendments and additions to the “Law on Education of RA” were made on July 14, 2014. www.edu.am
4.1. What percentage of public education spending since 2009 that could be of interest to other countries?

3.3. Since 2009, has your government consulted stakeholders and civil society about the formulation, implementation and evaluation of ALE policies?

Yes

3.2.1. Describe how the government consults on ALE policy.

The Ministry of Education and Science organized meetings and discussions in the process of developing "Strategy and action plan of Supplementary and Continuing Education in RA for 2013-2017"

3.2. Since 2009, has your government consulted stakeholders and civil society about the formulation, implementation and evaluation of ALE policies?

Yes

3.3. Has there been any significant innovation/development in ALE governance in your country since 2009 that could be of interest to other countries?

No

5.1. What percentage of public education spending currently goes to ALE?

Do not know

5.2. Between 2009 and 2014, public spending on ALE as a proportion of public education spending in my country has stayed about the same

Plans to stay about the same

3.2. Since 2009, has your government consulted stakeholders and civil society about the formulation, implementation and evaluation of ALE policies?

Yes

5.4. Has your government introduced any significant innovation in ALE to improve access and participation since 2009 that could be of interest to other countries?

No

5.1. Insert the overall ALE participation rate (%) for the most recent year available (Participation rate [%])

5.1.1. Insert the overall ALE participation rate (%) for the most recent year available (Reference year)

5.1.1. Insert the overall ALE participation rate (%) for the most recent year available (Reference age group)

5.2. What differences are there between women and men in terms of their participation rates (%) in ALE programmes? (Overall)

Equal participation

5.2. What differences are there between women and men in terms of their participation rates (%) in ALE programmes? (General education)

Equal participation

5.2. What differences are there between women and men in terms of their participation rates (%) in ALE programmes? (Technical and Vocational education and training (TVET))

Equal participation

5.2. What differences are there between women and men in terms of their participation rates (%) in ALE programmes? (Non-formal and informal education)

Equal participation

5.2. What differences are there between women and men in terms of their participation rates (%) in ALE programmes? (Literacy)

Equal participation

5.3. For each of the following groups, how has ALE participation since 2009 changed? (Migrants and refugees from other countries)

increased

5.3. For each of the following groups, how has ALE participation since 2009 changed? (All those seeking recognition for prior learning (especially non-formally and informally acquired))

increased

5.3. For each of the following groups, how has ALE participation since 2009 changed? (Adults with low-level literacy and basic skills)

no change

5.3. For each of the following groups, how has ALE participation since 2009 changed? (Minority ethnic, linguistic and religious minorities and indigenous peoples)

no change

5.3. For each of the following groups, how has ALE participation since 2009 changed? (Senior citizens/the retired (Third Age Education))

don't know

5.3. For each of the following groups, how has ALE participation since 2009 changed? (The long-term unemployed)

Do not know

5.3. For each of the following groups, how has ALE participation since 2009 changed? (Adults living with disability)

Do not know

5.3. For each of the following groups, how has ALE participation since 2009 changed? (Young persons not in education, employment and training)

Do not know

5.3. For each of the following groups, how has ALE participation since 2009 changed? (Resident of rural and remote areas)

Do not know

5.3. For each of the following groups, how has ALE participation since 2009 changed? (Workers in low-skill, low-wage and precarious employment)

no change

5.4. Has your government introduced any significant innovation in ALE to improve access and participation since 2009 that could be of interest to other countries?

Yes
<table>
<thead>
<tr>
<th>Question</th>
<th>Answer</th>
</tr>
</thead>
<tbody>
<tr>
<td>5.4.1. Give details. Provide sources and URL link if possible. Also include references to recent surveys or major studies of ALE participation in your country published since 2009.</td>
<td>National Training Fund was established in 2011.</td>
</tr>
<tr>
<td>6.1. Does your country systematically collect information about the following ALE outcomes? [Completion rates]</td>
<td>Not selected</td>
</tr>
<tr>
<td>6.1. Does your country systematically collect information about the following ALE outcomes? [Certificates or qualifications issued]</td>
<td>Not selected</td>
</tr>
<tr>
<td>6.1. Does your country systematically collect information about the following ALE outcomes? [Employment outcomes or labour market outcomes]</td>
<td>Yes</td>
</tr>
<tr>
<td>6.1. Does your country systematically collect information about the following ALE outcomes? (Social outcomes in the areas of health and well-being, community cohesion)</td>
<td>Not selected</td>
</tr>
<tr>
<td>6.1. Does your country systematically collect information about the following ALE outcomes?</td>
<td>Not selected</td>
</tr>
<tr>
<td>6.2. Are there initial, pre-service education and training programmes for ALE teachers/facilitators in your country?</td>
<td>No</td>
</tr>
<tr>
<td>6.3. Are initial, pre-service qualifications a requirement to teach in ALE programmes?</td>
<td>No</td>
</tr>
<tr>
<td>6.4. Are there continuing, in-service education and training programmes for adult education teachers/facilitators in your country?</td>
<td>No</td>
</tr>
<tr>
<td>6.5. Since 2009, have there been any substantial analyses of the following issues in your country? [Learning outcomes of ALE]</td>
<td>Not selected</td>
</tr>
<tr>
<td>6.5. Since 2009, have there been any substantial analyses of the following issues in your country? (Quality criteria for teaching and learning, e.g. curricula and methods)</td>
<td>Not selected</td>
</tr>
<tr>
<td>6.5. Since 2009, have there been any substantial analyses of the following issues in your country? (Diversity of providers)</td>
<td>Not selected</td>
</tr>
<tr>
<td>6.5. Since 2009, have there been any substantial analyses of the following issues in your country? (Impact of new technologies on ALE)</td>
<td>Not selected</td>
</tr>
<tr>
<td>6.5. Since 2009, have there been any substantial analyses of the following issues in your country? (Equity issues in ALE)</td>
<td>Not selected</td>
</tr>
<tr>
<td>6.5. Since 2009, have there been any substantial analyses of the following issues in your country? (Barriers to ALE participation and provision)</td>
<td>Not selected</td>
</tr>
<tr>
<td>6.6. Has your government introduced any significant innovation regarding the quality of ALE since 2009 that could be of interest to other countries?</td>
<td>No</td>
</tr>
<tr>
<td>6.6.1. Give details and provide sources and URL links if possible. Since 2009, how much has the knowledge base on the benefits of ALE for the following areas improved for policymakers, researchers and practitioners? [Health and well-being]</td>
<td>somewhat</td>
</tr>
<tr>
<td>Since 2009, how much has the knowledge base on the benefits of ALE for the following areas improved for policymakers, researchers and practitioners? [Society and community]</td>
<td>somewhat</td>
</tr>
<tr>
<td>Since 2009, how much has the knowledge base on the benefits of ALE for the following areas improved for policymakers, researchers and practitioners? [Employment and labour market outcomes]</td>
<td>somewhat</td>
</tr>
<tr>
<td>7.1. Indicate the extent to which your country’s ALE policy and practice [Recognizes the contribution ALE can make to personal health and well-being]</td>
<td>5 = a great deal</td>
</tr>
<tr>
<td>7.1. Indicate the extent to which your country’s ALE policy and practice [Follows the World Health Organization’s holistic approach, including mental as well as physical health]</td>
<td>5 = a great deal</td>
</tr>
<tr>
<td>7.1.1. Explain your response here.</td>
<td>Ministry of Health collaborated closely with WHO, and also compliance with WHO recommendations, conceptions, national strategy or plan. Moreover, if it's possible, the Ministry collaborates and asks for an advice from WHO Experts.</td>
</tr>
<tr>
<td>7.2. Do you have evidence to show that in your country, ALE has a positive impact on: [Competencies needed for health, including knowledge, attitudes, skills and values needed for prevention, accessing treatment, etc.]</td>
<td>Not selected</td>
</tr>
<tr>
<td>7.2. Do you have evidence to show that in your country, ALE has a positive impact on: [Self-reported health]</td>
<td>Not selected</td>
</tr>
<tr>
<td>7.2. Do you have evidence to show that in your country, ALE has a positive impact on: [Maternal health]</td>
<td>Not selected</td>
</tr>
</tbody>
</table>
7.2. Do you have evidence to show that in your country, ALE has a positive impact on: [Mental health and well-being (such as self-efficacy)] Not selected

7.2. Do you have evidence to show that in your country, ALE has a positive impact on: [Preventing, but also living with, HIV/AIDS and its social consequences] Not selected

7.2. Do you have evidence to show that in your country, ALE has a positive impact on: [Prevention and control of other infectious diseases, including epidemics (such as SARS, cholera, hepatitis)] Not selected

7.2. Do you have evidence to show that in your country, ALE has a positive impact on: [Preventing, but also living with, chronic illnesses (such as diabetes, heart disease, Alzheimer’s)] Yes

7.2. Do you have evidence to show that in your country, ALE has a positive impact on: [Healthy lifestyles (such as diet, exercise, stress reduction)] Not selected

7.2. Do you have evidence to show that in your country, ALE has a positive impact on: [Making the local environment more healthy (e.g. through community action)] Not selected

7.2. Do you have evidence to show that in your country, ALE has a positive impact on: [No evidence at all for any aspect] Not selected

7.2.1. Please provide your sources.

1. In the Republic of Armenia the NCD prevention and control in the population is comprised of multidirectional strategic interventions. These are aimed at improving and maintaining the health of the population of the Republic of Armenia through NCD prevention and reduction of the NCD occurrences, as well as through prevention of NCD-related complications and disability among those who are already ill; in addition, these interventions seek to improve the quality of life, increase the average number of healthy life years and decrease the mortality rates, as well as to establish an epidemiological surveillance system based on scientific evidence and contemporary approaches.

2. Substantial work has already been done in the Republic of Armenia with regard to prevention of most common NCDs. In particular, the Republic of Armenia Government Protocol Decree N3, issued January 29, 2010, approved the Concept Note on Prevention, Early Detection and Treatment of the most Common Noncommunicable Diseases and the Action Plan that ensures implementation of this concept paper. Upon approval of the above-mentioned Concept Note three separate national strategic programs with their respective action plans and budgetary allocations were adopted by the ROA Government Protocol Decree N11, issued March 24, 2011, in order to achieve the goals set in the concept paper and tackle the three NCDs with highest mortality rates in the Republic of Armenia: the National Strategic Programs to Control Cardiovascular Diseases, Malignancies and Diabetes Mellitus, with the respective action plans and timelines. 3. Since the timeline for the plan of actions for implementation of the Concept Note on Prevention, Early Detection and Treatment of the most Common Noncommunicable Diseases, approved by ROA Government Protocol Decree N3, issued January 29, 2010, was till 2013 inclusive, and the action plans for the national strategic programs adopted by the ROA Government Protocol Decree N11, issued March 24, 2011, last till 2018, it was deemed necessary to develop a comprehensive NCD control program with a plan of actions for the years of 2016 – 2020 emphasizing intersectoral cooperation aimed at controlling the common risk factors. 4. “Disease Control and Prevention” loan program, funded by the World Bank, was launched in 2013. The project development objective is to improve: (i) maternal and child health services and early detection, prevention and management of the selected non-communicable diseases at primary health care level, as well as (ii) the quality and efficiency of the selected hospitals in Armenia. In the frames of the program it is planned to implement non-communicable diseases (hypertension, diabetes mellitus and cervical cancer) screening activities of the target population which aims at their early detection and prevention. The project’s main beneficiary would be Armenian population who would benefit from the improved MDH services, screening activities at PHC level as well as from the improved selected hospitals services. Besides, primary health care providers would also benefit from the PBF incentives during the project implementation.

7.3. For your country, indicate how important the following are as factors influencing the effectiveness of ALE for health and well-being: [Anxiety]

4 = very important

7.3. For your country, indicate how important the following are as factors influencing the effectiveness of ALE for health and well-being: [Household income inequalities]

4 = very important

7.3. For your country, indicate how important the following are as factors influencing the effectiveness of ALE for health and well-being: [Poor quality of pedagogy, training materials, staff training and capacity]

4 = very important

7.3. For your country, indicate how important the following are as factors influencing the effectiveness of ALE for health and well-being: [Lack of access to information on ALE programmes]

4 = very important

7.3. For your country, indicate how important the following are as factors influencing the effectiveness of ALE for health and well-being: [Poor interdepartmental or inter-sectoral collaboration]

4 = very important

7.3. For your country, indicate how important the following are as factors influencing the effectiveness of ALE for health and well-being: [Community resistance]

4 = very important

7.3. For your country, indicate how important the following are as factors influencing the effectiveness of ALE for health and well-being: [Inadequate or misdirected funding]

4 = very important

7.4. How far do different stakeholders (public education agencies, public health agencies, NGOs, private providers, etc.) collaborate in the design and delivery of ALE programmes in your country?

Not much, but to an increasing extent
7.5. Does your country have an interdepartmental or cross-sectoral coordinating body for ALE for promoting personal health and well-being?

| Yes |

| [Name of coordinating body: ] | Intersectoral committee |

[Briefly describe its mandate and activities: ]

intersectoral cooperation aimed at controlling the common risk factors.

8.1. Do you have evidence to show that ALE has a positive impact on the following issues? (Participation in social, civic and political activities )

| Not selected |

8.1. Do you have evidence to show that ALE has a positive impact on the following issues? [Social trust]

| Not selected |

8.1. Do you have evidence to show that ALE has a positive impact on the following issues? [Social integration/inclusion]

| Not selected |

8.1. Do you have evidence to show that ALE has a positive impact on the following issues? [Diversity tolerance]

| Not selected |

8.1.1. Give sources for checked options.

8.2. To what extent are the following dimensions important for ALE policy in your country? [Non-economic outcomes and benefits for individuals (such as personal development, quality of life, well-being and social and cultural participation)]

| to a small extent |

8.2. To what extent are the following dimensions important for ALE policy in your country? [Non-economic outcomes and benefits for collective and civil society (such as positive and trustful social relations, active and sustainable communities, and social integration)]

| to a large extent |

8.2. To what extent are the following dimensions important for ALE policy in your country? [Economic returns for individuals, communities and society (such as employability, innovation capacity, financial autonomy, living standards, skills levels improvement and structural labour market evolution)]

| to a large extent |

8.2.1. Please specify

8.3. To what extent do literacy and basic skills programmes contribute to strengthening the following cultural and social resources in your country? (Multilingualism and cultural diversity)

| to a large extent |

8.3. To what extent do literacy and basic skills programmes contribute to strengthening the following cultural and social resources in your country? (Increased access to education, literature, the arts and cultural heritage)

| to a large extent |

8.3. To what extent do literacy and basic skills programmes contribute to strengthening the following cultural and social resources in your country? (Environmental sustainability in local communities)

| to a small extent |

8.3. To what extent do literacy and basic skills programmes contribute to strengthening the following cultural and social resources in your country? (Active citizenship and political and community participation)

| to a small extent |

8.3. To what extent do literacy and basic skills programmes contribute to strengthening the following cultural and social resources in your country? (Community solidarity and social justice)

| to a small extent |

8.3. To what extent do literacy and basic skills programmes contribute to strengthening the following cultural and social resources in your country? (Democratic values and peaceful co-existence)

| to a small extent |

8.3. To what extent do literacy and basic skills programmes contribute to strengthening the following cultural and social resources in your country? (Other)

8.3.1. Please specify

8.4. To what extent do ALE programmes in general contribute to strengthening the following cultural and social resources in your country? [Multilingualism and cultural diversity]

| to a large extent |

8.4. To what extent do ALE programmes in general contribute to strengthening the following cultural and social resources in your country? [Increased access to education, literature, the arts and cultural heritage]

| to a large extent |

8.4. To what extent do ALE programmes in general contribute to strengthening the following cultural and social resources in your country? [Environmental sustainability in local communities]

| not at all |

8.4. To what extent do ALE programmes in general contribute to strengthening the following cultural and social resources in your country? [Active citizenship and political and community participation]

| to a small extent |

8.4. To what extent do ALE programmes in general contribute to strengthening the following cultural and social resources in your country? (Community solidarity and social justice)

| not at all |
8.4. To what extent do ALE programmes in general contribute to strengthening the following cultural and social resources in your country? [Democratic values and peaceful co-existence]  
not at all

8.4. To what extent do ALE programmes in general contribute to strengthening the following cultural and social resources in your country? [None of these – adult learning and education programmes mostly have other purposes]  
not at all

8.4. To what extent do ALE programmes in general contribute to strengthening the following cultural and social resources in your country? [Other]  
not at all

8.5. How far does the statement below reflect the policy approach in your country? Youth and adult literacy and basic skills programmes are not directed towards social and cultural development – they teach people to read, write and deal with numbers.  
not at all

8.6. To what extent do your country’s ALE programmes include provisions for the development of the following cultural resources? [Arts and crafts]  
a lot

8.6. To what extent do your country’s ALE programmes include provisions for the development of the following cultural resources? [Cultural rituals and traditional knowledge systems]  
somewhat

8.6. To what extent do your country’s ALE programmes include provisions for the development of the following cultural resources? [Spirituality]  
not at all

8.6. To what extent do your country’s ALE programmes include provisions for the development of the following cultural resources? [Ecology and the environment]  
not at all

8.6. To what extent do your country’s ALE programmes include provisions for the development of the following cultural resources? [Sports]  
a lot

8.6. To what extent do your country’s ALE programmes include provisions for the development of the following cultural resources? [Dance and theatre]  
a lot

9.1. Do you have evidence to show that in your country, ALE has a positive impact on the following? [Company/organization success (in terms of profitability, efficiency, quality of service, etc.)]  
Not selected

9.1. Do you have evidence to show that in your country, ALE has a positive impact on the following? [Innovative capacity]  
Not selected
<table>
<thead>
<tr>
<th>Section</th>
<th>Question</th>
<th>Response</th>
<th>Reference(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>9.1</td>
<td>Do you have evidence to show that in your country, ALE has a positive impact on the following?</td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td>9.1.1</td>
<td>Ada tability to change</td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td>9.1.1.1</td>
<td>Provide sources for the selected options.</td>
<td><a href="http://www.employemnt.am">www.employemnt.am</a></td>
<td></td>
</tr>
<tr>
<td>9.2</td>
<td>Do you have evidence for the impact of ALE on the following individual issues? (Employability (entry into labour market, remaining in employment))</td>
<td>Both</td>
<td></td>
</tr>
<tr>
<td>9.2.1</td>
<td>Inclusiveness in respect of disadvantaged groups (e.g. disabled, older workers)</td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td>9.2.1.1</td>
<td>Provide sources for the selected options.</td>
<td><a href="http://www.employemnt.am">www.employemnt.am</a></td>
<td></td>
</tr>
<tr>
<td>9.2</td>
<td>Do you have evidence for the impact of ALE on the following individual issues? (Performance in current job (individual productivity, quality of work, achievement))</td>
<td>Both</td>
<td></td>
</tr>
<tr>
<td>9.2.1</td>
<td>Employment in your country? (Employability (entry into labour market, remaining in employment))</td>
<td>Both</td>
<td></td>
</tr>
<tr>
<td>9.2.2</td>
<td>Do you have evidence for the impact of ALE on the following individual issues? (Career prospects)</td>
<td>Both</td>
<td></td>
</tr>
<tr>
<td>9.2.3</td>
<td>Do you have evidence for the impact of ALE on the following individual issues? (Employee salary levels)</td>
<td>Both</td>
<td></td>
</tr>
<tr>
<td>9.2.4</td>
<td>Do you have evidence for the impact of ALE on the following individual issues? (Job satisfaction, motivation and commitment to work)</td>
<td>Both</td>
<td></td>
</tr>
<tr>
<td>9.2.5</td>
<td>Do you have evidence for the impact of ALE on the following individual issues? (Continuing professional and skills development leading to recognized certification or qualification)</td>
<td>Both</td>
<td></td>
</tr>
<tr>
<td>9.3</td>
<td>How strongly do ALE policymakers perceive the effects of the following kinds of ALE provision on productivity in your country? (Literacy and basic skills)</td>
<td>Strong</td>
<td></td>
</tr>
<tr>
<td>9.3.1</td>
<td>How strongly do ALE policymakers perceive the effects of the following kinds of ALE provision on productivity and employment in your country? (Initial vocational education and training)</td>
<td>Strong</td>
<td></td>
</tr>
<tr>
<td>9.3.2</td>
<td>How strongly do ALE policymakers perceive the effects of the following kinds of ALE provision on productivity in your country? (Initial vocational education and training) [Scale 2]</td>
<td>Strong</td>
<td></td>
</tr>
<tr>
<td>9.3.3</td>
<td>How strongly do ALE policymakers perceive the effects of the following kinds of ALE provision on productivity in your country? (Informal workplace learning)</td>
<td>Modest</td>
<td></td>
</tr>
<tr>
<td>9.3.4</td>
<td>How strongly do ALE policymakers perceive the effects of the following kinds of ALE provision on productivity in your country? (Informal workplace learning)</td>
<td>Modest</td>
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<tr>
<td>9.3.5</td>
<td>How strongly do ALE policymakers perceive the effects of the following kinds of ALE provision on productivity in your country? (Self-directed learning)</td>
<td>Modest</td>
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</tr>
<tr>
<td>9.3.6</td>
<td>How strongly do ALE policymakers perceive the effects of the following kinds of ALE provision on productivity in your country? (Self-directed learning)</td>
<td>Modest</td>
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<tr>
<td>9.3.7</td>
<td>How strongly do ALE policymakers perceive the effects of the following kinds of ALE provision on productivity and employment in your country? (Advanced professional education)</td>
<td>Strong</td>
<td></td>
</tr>
<tr>
<td>9.3.8</td>
<td>How strongly do ALE policymakers perceive the effects of the following kinds of ALE provision on productivity and employment in your country? (Distance education and e-learning)</td>
<td>Modest</td>
<td></td>
</tr>
<tr>
<td>9.3.9</td>
<td>How strongly do ALE policymakers perceive the effects of the following kinds of ALE provision on productivity in your country? (Distance education and e-learning)</td>
<td>Modest</td>
<td></td>
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</table>
9.4. Since 2009, have there been any major surveys or studies in your country that assess the outcomes or results of ALE programmes for employment and the labour market?

<table>
<thead>
<tr>
<th>Yes</th>
</tr>
</thead>
</table>

9.4.1. Give details and provide references and URL links if possible.

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